



GENDER PAY GAP STATEMENT UNDER SECTION 10 OF 2024

KOHINOOR ENERGY LIMITED

Gender Pay Gap Statement under circular 10 of 2024

Following is the gender pay gap calculated for the year ended 30-06-2024.

(i)	Median Gender Pay Gap:	$\frac{1045-1124}{1045} \times 100$	-7.56%
	Houly rate Male Employees	1,045	
	Houly rate Female Employees	1,124	
(ii)	Mean Gender Pay Gap:	$\frac{769-1124}{769} \times 100$	-46.16%
	Houly rate Male Employees	769	
	Houly rate Female Employees	1,124	
(iii)	Any other data / detail as deemed relevant:	NIL	

SAY NO TO CORRUPTION

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